

## **Missing Link: Partnership of Technical Vocational Education and Training (TVET) Colleges and Industries in Addis Ababa**

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**ABSTRACT** Public-Private Partnership (PPP) has become an important tool for the implementation of Technical and Vocational Education and Training (TVET) programs in some countries of the world. However, it is not appreciated by TVET partners in Addis Ababa. In this research an attempt was made to investigate the partnership of TVET colleges and industries/enterprises. Unstructured interview questions were prepared and presented to the TVET colleges (Entoto and Selam), apprenticeship training coordinators and industry supervisors (Marathon Motor Engineering Enterprise (MMEE), Anbesa City Bus Transport Service Enterprise (ACBTSE) and Hibret Manufacturing and Machine Building Industry (HMMBI)). Participants of the research were asked whether they had established clear agreement and understanding of the TVET program and were performing according to the agreement they had reached. It was concluded that no true PPP exist among TVET colleges and industries. Consequently, industries/enterprises hesitate to sign Memorandums of Understanding (MoU) to implement apprenticeship training and lack clarity on the objectives of TVET (apprenticeship training) programs. It was suggested that when establishing PPP in TVET programs in Addis Ababa necessary conditions should include a clear understanding of PPP and its purpose, equitable outcomes expected from each partner and the need for implementation according to the agreement reached.